

At your service since 1955 through DESPACHO ERICH VOGT



The accurate point of reference  
for your protection and  
effective management of your risks

COMMITMENT TO THE ENVIRONMENT

PROTECCIÓN DINÁMICA, AGENTE DE SEGUROS Y DE FIANZAS, S.A. DE C.V.  
Periférico Sur 5452, Olímpica, Coyoacán, Mexico City, Zip 04710, Mexico  
Phone: +52(55) 5549 3680, 5484 0900 y 5447 0400  
[info@protecciondinamica.com](mailto:info@protecciondinamica.com)  
[www.protecciondinamica.com](http://www.protecciondinamica.com)

## Commitment to the environment

### OBJECTIVES

Through this document **PROTECCIÓN DINÁMICA, AGENTE DE SEGUROS Y DE FIANZAS, S.A. DE C.V.** (hereinafter, **PRODISA**, the Society or the Company), in accordance to their legal nature and corporate purpose, undertakes to:

1. Contribute to the protection and restoration of the environment and ecological balance.
2. Minimize the environmental impact derived from their operation.
3. Prevent environmental pollution.
4. Avoid the generation of any environmental damage.
5. Define specifically the actions that must be carried out in environmental matters, in addition to what is established in the **Code of Ethics and Conduct**.

### AREA OF APPLICATION

The commitments embodied in this document will be **mandatory for both** the Company and all subjects related to them (Directors, Officers, employees and advisors), both internally and outside the Company's facilities.

### SPECIFIC ACTIONS TO BE CARRIED OUT WITHIN PRODISA

- a) Strict compliance with the legal provisions on environmental matters that are applicable to us.
- b) Rational use of Company resources.
- c) Disposal of garbage in the places established for it.
- d) Separation of organic and inorganic waste.
- e) Direct delivery to the Cleaning Services of Mexico City of the Company's waste, which will be duly separated.
- f) Saving water, reducing the amount used in the personal hygiene and cleaning services, as well as irrigation.
- g) Electricity savings through the responsible use of computer equipment, as well as through the use of natural light sources.
- h) Paper saving, printing only when strictly necessary.
- i) Leftover and unused letterhead will be used to prepare notebooks for notes, or to print drafts or any other information for internal use.
- j) The documents contained in the company's dead file, once their conservation period has expired, will be transferred to a deposit to be shredded and recycled.

At your service since 1955 through DESPACHO ERICH VOGT

- k) In accordance with the bases issued by the General Direction, reforestation campaigns will be carried out with the participation of all the subjects related to PRODISA, or collaboration will be made through donations to associations specialized in the matter.
- l) Replacement of the Company's automobile fleet with hybrid models.
- m) Carrying out environmental education activities by the HHRR Area in favor of subjects related, in order to promote ecologically responsible work and conduct.
- n) The other activities that according to the operations and development of the Company, it is pertinent to carry out.

## COMPREHENSIVE COMMITMENT

The subjects related to **PRODISA** must respect and take care of the environment wherever they are, since its preservation is a social responsibility that has the objective of benefiting future generations with a healthy and balanced environment for their development and well-being, which constitutes a human right of all people.

## DISCIPLINARY ACTIONS FOR NON-COMPLIANCE WITH THE COMMITMENT TO THE ENVIRONMENT

It is important to mention that actions contrary to the provisions of this document, considered internal regulations of the Company, by their subjects related within the Work Center, will constitute **labor infractions**, which may result in the application, to consideration of the Company's Ethics Committee, of any of the following **disciplinary actions**:

- Verbal admonition
- Writing admonition
- Temporary suspension without pay

For complaints and reports, determination of breaches and the application of the corresponding disciplinary actions, the provisions of the Company's Code of Ethics and Conduct will be followed.

Additionally, those who violate legal, regulatory and/or external administrative provisions will be made available to the competent Authorities for the legal effects that may arise.

## ENTRY INTO FORCE

This Commitment will enter into force on the day following its publication on the Internet Portal and on the Company's intranet.

## APPROVAL BY THE BOARD OF DIRECTORS

This Commitment was **unanimously** approved by the Protección Dinámica, Agente de Seguros y de Fianzas, S.A. de C.V. Board of Directors, on September 28, 2022 as recorded in the minutes of the meeting held for that purpose, which is in the Company's files.

Last review: August, 2022.

**This translation is a courtesy only. Should any controversy arise, only the terms of the Spanish version will be legally valid.**